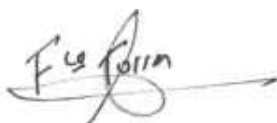


## Environmental policy

Our environmental policy is available on our website and was signed by our Clinical and Hospital Directors in April 2025. Eastcott Veterinary Hospital provides first class care for local clients and their pets based in Swindon, Wiltshire. The hospital is also home to Eastcott Referrals, a well-equipped RCVS accredited multidisciplinary hospital, which supports veterinary practices from all across Southern England. At Eastcott, our primary care veterinary surgeons and veterinary specialists work alongside experienced and compassionate veterinary nurses. Our whole team strives to provide friendly and exceptional care to referring vets, clients and their pets. We acknowledge that Eastcott's operations have an effect on the environment and have identified our key environmental aspects that contribute to our environmental and carbon footprint: consumption of electricity, gas and water; use of anaesthetic gases; use of paper; waste generation; transport emissions; use of raw materials, including prescribed drugs and medicines; procured goods and services with their own environmental impact. Our Green Team is committed to help Eastcott reduce its environmental impact through a journey of continual reflection and improvement by working through the Investors in the Environment (iiE) accreditation scheme. Linnaeus and Eastcott's management have committed to the environment by offering our team a state-of-the-art hospital that provides us with a safe and healthy work environment, whilst guaranteeing that we can provide an exceptional service that benefits the health and wellbeing of our patients and clients. Our environmental commitment can be demonstrated in our established objectives and goals below: commitment to net zero carbon emissions target by 2040 in alignment with Mars Sustainable in a Generation and Linnaeus sustainability policies; compliance with all applicable environmental regulations and client expectations; monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets; implement a waste/recycling policy and sustainable procurement policy; minimising unsustainable transport use; take part in a One Health sustainability project with our team; working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation; publishing and distribution of an annual organisational sustainability report. We will continue to improve our environmental management system by working to the iiE criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters. Eastcott's Green Team has designated responsibility for the day-to-day implementation of this policy. Eastcott will make this policy available when requested to interested parties including members of the public, including making a copy available on our Eastcott website.



**Matt Gurney**  
Clinical Director, Eastcott Referrals



**Francisco Torres**  
Clinical director, Primary care



**Niki Burton**  
Hospital Director

2<sup>nd</sup> April 2026

<https://www.eastcottreferrals.co.uk/about-us/sustainability/>